

#	Key direction	Proposed indicator	Proposed measure	Review 2022
1	1.1 A socially cohesive community	Social cohesion	Residents average rating of social connection in the community	Not changed
2	1.2 A healthy and safe community	Physical activity	Percent of residents who do moderate to vigorous exercise for at least 2.5 hours a week	Not changed
3	1.2 A healthy and safe community	Mental health	Percent of residents who report that they experience high or very high levels of psychological distress	New
4	1.2 A healthy and safe community	Safety in public areas	Percent of residents who feel safe in their local neighbourhood	Not changed
5	1.3 A participating community	Civic Participation	Percent of residents who got involved in activities to influence decision makers	Not changed
6	2.1 Smart, connected transport network	Commuter travel time	Percent of workers who spent at least 90 minutes getting to and from work each day	Not changed
7	2.1 Smart, connected transport network	Ease of walking and cycling	Household rating for ease of local walking and cycling	Not changed
8	2.2 Well-designed neighbourhoods and vibrant town centres	Access to open space	Percent of households located within 400m of neighbourhood open space (minimum 1 ha)	New
9	2.2 Well-designed neighbourhoods and vibrant town centres	Access to services and facilities	Level of household satisfaction with access to services and facilities	Not changed
10	2.3 Housing for diverse needs	Housing affordability	Percent of housing affordable to very low and low-income households (divided into purchase and rent)	Data source changed
11	3.1 Increased local employment	Local jobs	Ratio of local jobs to residents in the workforce	Not changed
12	3.2 Education opportunities for all	Access to education	Level of household satisfaction with access to suitable local education options	Not changed
13	3.3 Successful, innovative local businesses	Gross Regional Product	Value of City of Whittlesea's local economy (Bn \$ per capita)	Measure changed
14	4.1 Valued natural landscapes and biodiversity	Biodiversity Protection	Hectares of on ground biodiversity actions	New
15	4.2 Climate ready	Tree canopy coverage	Percent of tree shade across the City of Whittlesea, divided into urban and rural areas	Measure changed
16	4.2 Climate ready	Carbon emissions	Total carbon emissions produced across the City of Whittlesea and total emissions per capita	New
17	4.3 Leaders in clean, sustainable living	Waste diversion	Percentage of kerbside collection waste diverted from landfill	New

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18	5.1 Driving better community outcomes through improved service access, satisfaction and advocacy	Community satisfaction with Council decision-making	Community satisfaction with Council decision-making	New
19	5.1 Driving better community outcomes through improved service access, satisfaction and advocacy	Customer satisfaction	Percentage of customer interactions that customers rated positively	New
20	5.2 More informed Council decisions based on strong advice and community consultation and engagement	Community Engagement	Satisfaction with community consultation and engagement	New
21	5.3 More cost-effective investment through better return on investment, efficiency and an engaged workforce	Financial sustainability	Rates compared to adjusted underlying revenue	New
22	5.3 More cost-effective investment through better return on investment, efficiency and an engaged workforce	Workforce Engagement	Overall staff 'favourable score' on annual Staff Engagement Survey	New